

April 13, 2016

Corporate Relations Dept.,

BSE Limited

P. J. Towers,

Dalal Street.

Mumbai - 400 001

Listing Dept.,

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,

Bandra (E), Mumbai – 400 051

Dear Sir(s),

## Sub: Compliance Report on Corporate Governance.

Pursuant to applicable Regulations of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, please find enclosed, compliance report on corporate governance for the quarter & year ended on March 31, 2016.

Kindly take the information on your record and acknowledge receipt.

Thanking You,

Yours faithfully,

For Financial Technologies (India) Limited

Hariraj Chouhan

VP & Company Secretary

Encl: a/a

#### Financial Technologies (India) Ltd.



#### ANNEXURE I

# Format to be submitted by listed entity on quarterly basis

Name of Listed Entity: Financial Technologies (India) Limited
 Quarter ending: March 31, 2016

## I. Composition of Board of Directors

Title (Mr. / Ms)	Name of the Director	PAN & DIN	Category (Chairperson/Executive/N on- Executive/independent/N ominee)	Date of Appointment in the current term /cessation	Ten- ure (in year s)	No of Directorship in listed entities including this listed entity  (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity  (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Venkat Chary	AABPC8162C 00273036	Chairperson – Non- Executive - Independent Director	23/09/2014	5	1	1	1
Mr.	Prashant Desai	ACYPD1511B 01578418	Executive Director	21/11/2014*	-	1	1	0
Mr.	Jigish Sonagara	ARIPS9824M 07024688	Executive Director	21/11/2014		1	1	0
Mr.	Rajendra Mehta	AAAPM8941J 00390504	Executive Director	21/11/2014		1	0	0
Mr.	Justice Rajan J. Kochar (Retd.)	AGPPK7653L 06710558	Non-Executive - Independent Director	23/09/2014	5	1	1	1
Mr.	A.Nagarajan	AAEPN5631J 02107169	Non-Executive - Independent Director	23/09/2014	5	1	1	0
Mr.	Rajendran Soundaram	AAPPR9688E 02686150	Non-Executive - Independent Director	23/09/2014	5	1	2 Technol	0



Ms.	Nisha Dutt	ARPPD4152L 06465957	Non-Executive - Independent Director	30/09/2015	5	2	0	0
Mr.	Anil Singhvi	AABPS5805J 00239589	Non-Executive Director	07/11/2014	-	3	2	1
Mr.	Berjis Desai	AACPD9815A 00153675	Non-Executive Director	07/11/2014	-	7	5	2
Mr.	Sunil Shah	ABIPS3448P 02569359	Non-Executive Director	20/11/2014		1	0	0
Mr.	Miten Mehta	AMSPM7118F 06749055	Non-Executive Director	20/11/2014		1	0	0

<sup>\*</sup> Appointed as Whole-time Director from 7/11/2014. Redesignated as Managing Director and Chief Executive Officer with effect from 21/11/2014.

# **II. Composition of Committees**

Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non- Executive/independent/Nominee)
1. Audit Committee	Mr. Venkat Chary, Chairman	Chairperson - Non-Executive - Independent Director
	Justice Rajan J. Kochar (Retd.), Member	Non-Executive - Independent Director
	Mr. A.Nagarajan, Member	Non-Executive - Independent Director
	Mr. Rajendran Soundaram, Member	Non-Executive - Independent Director
2. Nomination & Remuneration Committee	Justice R. J. Kochar (Retd.), Chairman	Non-Executive - Independent Director
	Mr. Venkat Chary, Member	Chairperson - Non-Executive - Independent Director
	Mr. A.Nagarajan, Member	Non-Executive - Independent Director
Stakeholders Relationship Committee	Justice Rajan J. Kochar (Retd.), Chairman	Non-Executive - Independent Director
	Mr. Venkat Chary, Member	Chairperson - Non-Executive - Independent Director
	Mr. Prashant Desai, Member	Executive Director
	Mr. Jigish Sonagara, Member	Executive Director





## III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	
09/10/2015	10/02/2016	53	
03/11/2015	28/03/2016		
18/12/2015			

# IV. Meeting of Committees

## 1. Audit Committee

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)
10/02/2016	Yes (All members present)	03/11/2015	53
28/03/2016	Yes (All members present)	18/12/2015	

## 2. Nomination & Remuneration Committee

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter
21/03/2016	Yes (All members present)	18/12/2015

# 3. Stakeholders Relationship Committee

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter
10/02/2016	Yes (all members present)	03/11/2015





#### V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee Not applicable (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: Not applicable

For Financial Technologies (India) Limited

Hariraj Chouhan

VP & Company Secretary



## **ANNEXURE II**

# Format to be submitted by listed entity at the end of the financial year [2015-2016] (for the whole of financial year)

ltem		Compliance status (Yes/No/NA)refer note below
Details of business		Yes
Terms and conditions of appointment of independent directors		Yes
Composition of various committees of board of directors		Yes
Code of conduct of board of directors and senior management personnel		Yes
Details of establishment of vigil mechanism/ Whistle Blower policy		Yes
Criteria of making payments to non-executive directors		NA
Policy on dealing with related party transactions		Yes
Policy for determining 'material' subsidiaries		Yes
Details of familiarization programmes imparted to independent directors		No
Contact information of the designated officials of the listed entity who are responsible for assisting an grievances	nd handling investor	Yes
email address for grievance redressal and other relevant details		Yes
Financial results		Yes
Shareholding pattern	***************************************	Yes
Details of agreements entered into with the media companies and/or their associates		NA
New name and the old name of the listed entity		NA
II Annual Affirmations		
Particulars Partic	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes



Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	No
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	NA
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes



#### Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/ N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here:

(a) Details of familiarization programmes imparted to independent directors: The Directors are provided with requisite Company documents, reports, brochures, policies to enable them to familiarize with Company procedures. Presentations are made to the Board and the Committee from time to time to update them. The Managing Director also has one to one discussion with the newly appointed Director to familiarize with the Company's operations. Details on no. of programmes, etc is in process of implementation as the Company is moving into non-financial vertical technology business.

(b) Plans for orderly succession for appointments: The present Board composition comprises of optimum combination of Executive & Non – Executive Directors with a good mix of age, experience & background which tends to foster better debate & decision making. The absence of any one Director does not hamper the overall functionality of the Board. However the Board is working on the succession planning of the

Board/Senior Management for seamless transition of leadership in case of any exigencies.

3 If the Listed Entity would like to provide any other information the same may be indicated here.

(a) Criteria of making payments to non-executive directors: Not applicable as the same has been disclosed in the Annual Report.

#### III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For Financial Technologies (India) Limited

Hariraj Chouhan

VP & Company Secretary

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